

For immediate release

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BARCLAYS APPOINTS AKIHIRO KANAYA AS HEAD OF FINANCIAL INSTITUTIONS DEPARTMENT, INVESTMENT BANKING JAPAN

Tokyo, June 11, 2012 – Barclays Capital Japan Limited announced today that it has appointed Akihiro Kanaya as Managing Director and Head of the Financial Institutions Department of the Investment Banking Division.

Barclays has over the past several years built out a franchise designed to meet the needs for advisory services of clients that are increasingly diversified in Japan and overseas in response to their financing needs and growth strategies, with a balanced approach of global expertise and extensive domestic coverage provision. Mr. Kanaya's appointment is a part of the initiative to strengthen investment banking business sector coverage.

Mr. Kanaya was most recently a Managing Director and Co-Head of the Financial Institutions Group (FIG) at Merrill Lynch Japan Securities. Prior to that he was Co-Head of FIG at J.P. Morgan in Japan. From the time that he assumed this role Mr. Kanaya has been involved in a wide range of financing and M&A deals for international and domestic financial institutions. Mr. Kanaya also previously worked for Morgan Stanley Japan, after having started his career at the Bank of Japan in 1987. During his time at the BOJ, he worked for a period at the International Monetary Fund as an economist.

Tetsuya Kawano, Vice Chairman and Head of Investment Banking Japan, said: "Mr. Kanaya will be a valuable asset to our investment banking business. His breadth of experience and expertise in advisory business, together with Barclays extensive client network, will support our clients' needs for pursuing global growth strategies through various types of deals including cross-border transactions."

Eiji Nakai, President and Chief Executive Officer of Barclays Capital Japan Limited, welcoming Mr. Kanaya's appointment, said: "Barclays has maintained a constant focus on further strengthening our business in Japan, expanding our operations and personnel despite the global crisis in the finance industry over the last several years. The hire of Mr. Kanaya illustrates our determination to continue to strengthen our Japan team and our strong commitment to positively contributing to the Japanese market."

About Barclays

Barclays moves, lends, invests and protects money for customers and clients worldwide. With over 300 years of history and expertise in banking, we operate in over 50 countries and employ over 140,000 people.

We provide large corporate, government and institutional clients with a full spectrum of solutions to their strategic advisory, financing and risk management needs. Our clients also benefit from access to the breadth of expertise across Barclays. We're one of the largest financial services providers in the world, and are also engaged in retail banking, credit cards, corporate banking, and wealth and investment management.

Barclays offers premier investment banking products and services to its clients through Barclays Bank PLC.